

PRINCIPAL CONTROLLER OF DEFENCE ACCOUNTS

LOWER AGRAM ROAD, BANGALORE

☎ 25545101,25549746,FAX-020-25543810

No.AN/I/053/COMP APPT

DATED: 02/01/2012

To

SMT ANJALI ELLIS SHANKER, IDAS, ADDL CDA I/C
PAO (ORS) ASC (SOUTH)
BANGALORE

Sub: Forwarding of CGDA circulars regarding Compassionate appointment

Copy of following CGDA circulars regarding compassionate appointment procedure is forwarded herewith as enclosures to this letter for information.

- (a) AN/VIII/19001/Circular/Vol-II dt 01/12/2011
- (b) AN/VIII/19001/Circular dt 21/12/2010, 12/07/2010 and 04/02/2010


Sdxxx

[TA Narayanan]
DCDA[ADMIN]

Enclosure:- As above

Copy to :-

- 1) Shri P C Subramanian, IDAS, DCDA
DCDA (DAD) HAL, Bangalore .. for information
- 2) Shri A S Hebbar, IDAS, ACDA
PAO (ORS)MEG & C, Bangalore.. for information.
- ✓ 3) Officer-in-Charge OA Cell - for uploading in website


[TA Narayanan]
DCDA[ADMIN]

ANVIT

F.No.19(3/2009/D(Lab)
Government of India
Ministry of Defence

New Delhi, the 22nd January, 2010,

Subject : Scheme for Compassionate appointment – Relative Merit Points and Revised Procedure for selection.

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The undersigned is directed to refer to the Ministry of Defence ID Note No. 19(4)/324-99/1998-D(Lab) dated 9.3.2001 on the above mentioned subject and to say that the existing 100 point scale for assessing the merit of the candidate for grant of appointment on compassionate ground in the various HQrs of the Ministry of Defence have been reviewed in the light of 6th Central Pay Commission (CPC) recommendations in respect of enhanced pension, gratuity and other terminal benefits accepted by the Government and also increase in the value of movable and immovable property including the suggestions given by the various HQrs offices of Indian National Defence Workers Federation etc. After the implementation of the 6th Central Pay Commission recommendations, the point allotted to various aspects i.e. family pension and terminal benefits etc have become redundant. Accordingly suggestions/opinion of the various HQrs of subordinate offices in the Ministry of Defence were called for, for deciding the revised points. After considering the suggestions/opinion received from various HQrs and Federation, it has been decided by the Competent Authority that the revised point based on a 100 point scale as indicated below be adopted in place of 100 point scale circulated vide ID Note dated 9.3.2001 referred to above for assessing the merit of the candidate for grant of appointments on compassionate grounds in the HQrs of Ministry of Defence.

(i) FAMILY PENSION (in Rupees)

Upto 3500	- 20
3501 – 4500	- 18
4501 – 5500	- 16
5501 - 6500	- 14
6501 – 7500	- 12
7501 - 8500	- 10
8501 – 9500	- 08
9501 and above	- 06

(ii) TERMINAL BENEFITS (in Rupees)

Upto 4,00,000	- 10
400001 – 475000	- 09
475001 – 550000	- 08
550001 - 625000	- 07
625001 – 700000	- 06
700001 - 775000	- 05
775001 – 850000	- 04
850001 – 925000	- 03
925001- 1000000	- 02
1000001 and above	- 01



IN/S(605)/13 Dec

IMPORTANT CIRCULAR

CONTROLLER GENERAL OF DEFENCE ACCOUNTS
Ulan Batar Road, Palam, Delhi Cantt-110010

No.AN/VIII/19001/Circular/१०६-११
To

dated:-01.12.2011

The All
PC of A (Fys)/ PCsDA /CsDA Bangalore

Sub : Scheme of compassionate appointment - relative merit points and Revised Procedure for selection.

F/A,B,C

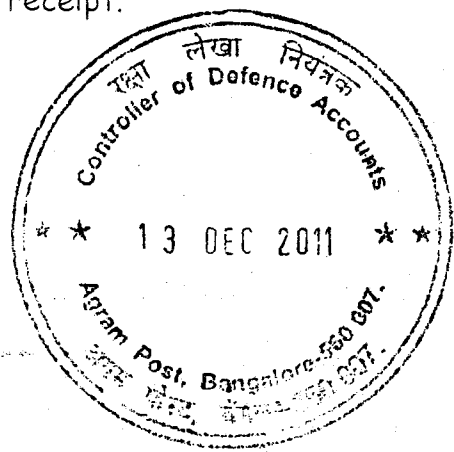
Attention is invited to GOI Min of Defence F.No. 19/S/2009/D (Lab) dated 22.01.2010,, 14.05.2010 & 08.12.2010 circulated under HQrs office letter no.AN/VIII/19001/Circular Dated 04.02.2010, no. AN/VIII/19001/Circular dated 12.7.2010 and no AN/VIII/19001/Circular dated 21.12.2010, respectively wherein revised 100 point scale have been circulated to assess the financial status of the case on merits. Numerous references are being received from different controllers' offices regarding adopting a particular bench mark to assess the case.

After due deliberations and consultation with the ministry it has been concluded that no minimum merit points are prescribed for consideration of a case for compassionate appointment. The case may be recommended as per the seniority in the merit list against the available vacancies allotted for compassionate appointment.

Keeping in view of above, Competent Authority has directed to convey to all concerned to follow the extant instructions/orders on the subject to deal with the appointments on compassionate grounds.

Please acknowledge receipt.

AN 2 x 9918
13/12/11



Olem Khanna
(P.K.Khanna)
for CGDA

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Circular

No. AN/VIII/19001/Circular
 Office of the CGDA, Ulan Batar Road,
 Palam, Delhi Cantt-110010.
 Dated:- 21.12.2010

To

The All
 PC of A (Fys)/PCSDA/CsDA Bangalore

Subject: - Scheme for Compassionate appointment-Display the relative merit of the applicant assessed by the Board of Officers on the Notice Board - reg.

A copy of Govt. of India, Ministry of Defence -D (Lab) MoD ID No. 19(3)/2009-D (Lab) dated 8th December, 2010, on the above subject, is forwarded herewith for information, guidance and necessary action please.

Please acknowledge receipt.

P.K. Khanna
 (P.K. Khanna)
 for CGDA

AN/VIII/19001/3
 29-12-10

Contents of the letter noted
 for compliance. my hr
 filed

[Signature]
 A.O. (AN)

[Signature]
 A.O. (AN)

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Government of India
Ministry of Defence
Department of Defence

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New Delhi, dated the 9th December, 2010

Sub:- Scheme for compensate appointment – display the relative merit of the applicant assessed by the Board of Officers on the notice board - reg.

Reference MoD letter of even number dated 22.1.2010 and 14.5.2010 on the above subject and to say that some of the Unions/Association's representatives have pointed out in the Steering Committee Meeting for the 89th Departmental Council Meeting held on 31.8.2010 & 29.9.2010 that there is no clarity and transparency in the matters of compensate appointments. The Head of Departments are not monitoring the compensate appointment cases and 5% quota is worked out ignoring vacancies arising out of promotion/resignation/death/creation of posts/revival of abolished posts/vacancies diverted to DR quota etc. As such the families of dependent are forced to take information under the RTI Act and Public Grievances etc. They have further requested to issue necessary instructions to all concerned and to maintain transparency in assessing the merit of the applicants. Considering the request, the Chairman of the Steering Committee has directed that all concerned may take the following steps in order to maintain transparency in assessing the merit of the applicant and grant of compensate appointment:

- (a) The claim of the applicant for grant of compensate appointment may be assessed on priority.
- (b) Documents required to be submitted by the applicant along with the application for grant of compensate appointment should be communicated immediately and also displayed on the notice board.
- (c) Complete merit list prepared on the basis of 100 point scale should be displayed on the notice board and a copy of the same may also be communicated to the applicant.
- (d) Complete list of applications received, list of compensate appointment given, list of compensate appointments rejected with reasons and list of application pending for grant of compensate appointment should be displayed on the notice board.

Contd.....p.2/-

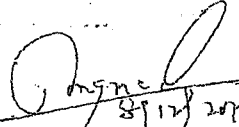
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for

Sr. Bennett S

Sr. Dy. C.G.D.A (Project)
Diary No.....561.....
Date.....20/12/2010.....

- (e) The 5% quota fixed for compensate appointment may be worked out taking into account all the factors as per the instructions issued from time to time.


(Angna Ram)

Under Secretary to the Government of India

1. Army HQrs/AG Coord (a)/MP 4 (Civ) (a), 2. Naval HQrs/CP Dte/CP(NG), 3. Air HQrs/ PC-5, 4. D(Air-III), 5. D(B&C), 6. DPR/PRX, 7. D(R&D), 8. D(Fy.II), 9. D(N-II), 10. D(AG), 11. D(Works.II), 12. D(O-II), 13. D(Med), 14. D(Mov), 15. D(GS-VI), 16. D(GS.II), 17. D(QS), 18. D(QA), 19. PO(Def), 20. D(Q&C), 21. D(Estt.I/Gp.II), 22. CAO(R-1)
MoD ID No. 19(3)/2009-D(Lab) dated the 8th December, 2010

Copy for information, guidance and compliance:-

(i) OS Dte/OS 8C (ii), (ii) EME Civ (2), (iii) DGDE, /Asst.DG(Adm), (iv) DAD(Coord) (v) DGAfMS/DG 1C, (vi) DGQA (Adm/7A) (vii) DGAQA/ADM II (viii) DGNCC(Pers 'C') (ix) GS Br./SD-7 (Adm Civ) (x) GS/MT-7, (xi) QMG/ST-12, (xii) Sigs. 4(c), (xiii) E-in-C's Branch/EIC(4) (xiv) Coast Guard HQrs/Dte of Pers (xv) Dy CGDA(Proj), CGDA, (xvi) DRDO/ DOP-9, (xvii) O/o Secy, BRDB, (xviii) HQ IDS/ Dte of Pers

Ministry of Defence (Finance)

DAD (Coord)

Copy forwarded to office of CGDA for necessary action/ compliance.

@kank

SO-4 (C)

15/12/2010

Sr Dy CGDA (AN)

MOD(F) ID No. F. 2298/C/10, dt. 15/12/2010



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No. AN/VIII/19001/Circular
Office of the CGDA, Ulan Batar Road,
Palam , Delhi Cantt-110010.
Dated:- 12.07.2010

To

The All
PC of A (Fys) / PCsDA / CsDA *Bangalore*

Subject: - Scheme for Compassionate appointment- Relative Merit Points and Revised Procedure for selection.

A copy of Govt. of India, Ministry of Defence F. No. 19(3)/2009/D (Lab) dated 14th May 2010, on the above subject, is forwarded herewith for information, guidance and necessary action please.

Please acknowledge receipt.

P.K. Khanna
(P.K. Khanna)
for CGDA

*AN/VIII/19001/8930
- 12.7.10*

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Sp. Circulate.

AN

F.No.19(3/2009/D(Lab)
Government of India
Ministry of Defence

New Delhi, the 14th May, 2010.

Subject : Scheme for Compassionate appointment – Relative Merit Points and Revised Procedure for selection.

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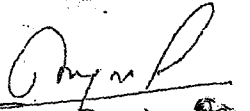
The undersigned is directed to refer to the revised 100 Point Scale circulated vide OM of even number dated 22.1.2010 on the above subject. Some of the concerned authorities have pointed out that the point/marks allotted in the above OM dated 22.1.2010 count upto 45 instead of 100. The matter has been re-examined. It is clarified that the marks allotted for number of dependents, number of unmarried daughters, number of minor children and left over service as circulated vide ID Note No. 19(4)/824-99/1998-D(Lab) dated 9.3.2001 remain unchanged and the same have to be taken into account while assessing the merit of the candidate for grant of appointment on compassionate ground. The points/marks allotted for (a) number of dependents (b) number of unmarried daughters (c) number of minor children; and (d) left over service in the ID Note dated 9.3.2001 are given below:-

- a) No. of dependents
 - (i) 3 and above - 15
 - (ii) 2 - 10
 - (iii) 1 - 5
- (b) No. of unmarried daughters
 - (i) 3 and above - 15
 - (ii) 2 - 10
 - (iii) 1 - 5
 - (iv) None - 0
- (c) No. of Minor children
 - (i) 3 and above - 15
 - (ii) 2 - 10
 - (iii) 1 - 5
 - (iv) None - 0
- (d) Left over service.
 - (i) 0 – 5 years - 2
 - (ii) Over 5 & upto 10 years - 4
 - (iii) Over 10 & upto 15 years - 6
 - (iv) Over 15 & upto 20 years - 8
 - (v) Over 20 years - 10

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2. In view of the above, all concerned may also be advised to strictly follow the weightage fixed above and circulated vide OM of even number dated 22.1.2010 keeping in view the instructions issued by the DoP&T/MoD, as amended from time to time for assessing comparative merits keeping in view the instructions.


(Angna Ram)

Under Secretary to the Govt of India.

1. Army HQrs/AG Coord (a)/MP 4 (Civ) (a), 2. Naval HQrs/CP Dte/CP(NG), 3. Air HQrs/ PC-5, 4. D(Air-III), 5. D(B&C), 6. DPR/PRX, 7. D(R&D), 8. D(Fy.II), 9. D(N-II), 10. D(AG), 11. D(Works.II), 12. D(O-II), 13. D(Med), 14. D(Mov), 15. D(GS-VI), 6. D(GS.II), 17. D(QS), 18. D(QA), 19. PO(Def), 20. D(Q&C), 21. D(Estt.I/Gp.II), 22. CAO(R-1)

Copy for information, guidance and compliance :-

(i) OS Dte/OS 8C (ii), (ii) EME Civ (2), (iii) DGDE, /Asst. DG(Adm), (iv) DAD(Coord) (v) DGAFMS/DG 1C, (vi) DGQA (Adm/7A) (vii) DGAQA/ADM II (viii) DGNCC(Pers 'C') (ix) GS Br./SD-7 (Adm Civ) (x) GS/MT-7, (xi) QMG/ST-12, (xii) Sigs. 4(c), (xiii) E-in-C's Branch/EIC(4) (xiv) Coast Guard HQrs/Dte of Pers (xv) Dy CGDA(Proj), CGDA, (xvi)DRDO/ DOP-9, (xvii) O/o Secy, BRDB, (xviii) HQ IDS/ Dte of Pers

No. AN/VIII/19001/Circular
Office of the CGDA, Ulan Batar Road,
Palam Delhi Cantt-110010.
Dated:- 04 - 02-2010

To

The All
PC of A (Fys)/ PsCDA /CsDA *Bangalore*

Subject: - Scheme for Compassionate appointment -Relative Merit Points & Revised Procedure for selection.

A copy of Ministry of Defence D (Lab) F. No. 19(3/2009/D (Lab) dated 22nd January 2010, on the above subject, is forwarded herewith for information, guidance and necessary action.

Please acknowledge receipt.

P.K. Khanna
(P.K. Khanna)
For CGDA



*AN 8628
2010*