



Important Circular

	<p>कार्यालय: रक्षा लेखा प्रधान नियंत्रक PRINCIPAL CONTROLLER OF DEFENCE ACCOUNTS सं. 107, लोअर अग्रम रोड , अग्रम पोस्ट , बेंगलूर - 560 007 NO. 107, LOWER AGRAM ROAD, BANGALORE – 560 007 फोन नं./Phone No. - 29710474, 29710475 फैक्स नं./Fax No. - 29710132</p>	
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NO.AN/I/Gen/Strike/2022

Date: 25/03/2022

To

All the Section in Main Office,
All the Sub office under PCDA Bangalore
[Through website]

Sub: Nationwide strike on 28th and 29th March 2022- Normal functioning of
DAD Offices-reg.

Please find enclosed herewith copy of HQrs letter No: Estt/Coord/17022/strike/2022 dated 24/03/2022 along with enclosures referred therein on the subject matter for information and necessary action.

2. HQrs office has requested to take all necessary measures for normal working in all DAD offices during the strike call on 28th and 29th March 2022 given by Confederation of Central Government Employees & Workers and All India Defence Employees' Federation. The staff be cautioned that participation in strike may attract deduction of pay/break in service and disciplinary action including recourse to provision of FR 17, 17A and Rule 7 of CCS [Conduct] Rules.

3. A report to this effect regarding the functioning of office and attendance report duly indicating the details of employees participating in the strike may be rendered to this office immediately by email at pcdabladmin1.dad@hub.nic.in by 10.45 AM on the above dates **without fail**.

PCDA has seen.



DCDA [AN]

File No. 33012/1(s)/2008-Estt(B) (Pt)
 Government of India
 Ministry of Personnel, Public Grievances and Pensions
 Department of Personnel and Training

Dated the 12th September, 2008

OFFICE MEMORANDUM

Subject:- Participation in any form of strike/mass casual leave/boycott of work etc. by Government servants - CCS(Conduct) Rules - regarding.

The undersigned is directed to say that the instructions issued by the Department of Personnel & Training prohibit the Government servants from participating in any form of strike including mass casual leave, go-slow etc. or in any way abet any form of strike which will be in violation of Rule 7 of the CCS(Conduct) Rules, 1964. The Supreme Court has also agreed in several judgements that going on a strike is a grave misconduct under the Conduct Rules and that misconduct by the Government employees is required to be dealt with in accordance with law. Any employee going on strike in any form would face the consequences which, besides deduction of wages, may also include appropriate disciplinary action.

2. A Joint Consultative Machinery (JCM) for Central Government employees is already functioning. This scheme has been introduced with the object of promoting harmonious relations and of securing the greatest measure of cooperation between the Government, in its capacity as employer, and the general body of its employees in matters of common concern, and with the object, further of increasing the efficiency of the public service.

3. Therefore, apart from the fact that any form of strike/mass casual leave/boycott of work would be in violation of the CCS(Conduct) Rules, going on any form of strike will also not be in the interest of the employees. Accordingly, the undersigned is directed to convey that if any employee or an association/group of employees, under any nomenclature, indulge in any form of strike/boycott of work in pursuance of any alleged demands, or send any letter conveying of their intention to organize any such event, in terms of the provisions mentioned in para-1 above, the salary of such employees for the day/days in question shall not be paid and the details of such employees shall have to be intimated by the concerned office where such an event took place to the Administrative Ministry/Department concerned, within 15 days of such incident for a decision on how to treat the unauthorized absence occasioned by such an action by the employees. This will be without prejudice to any disciplinary action that may be initiated against such employees. All Ministries/Departments are requested to bring the contents of this O.M. to the notice of all concerned offices under them.

(Suneel K. Arora)

Under Secretary to the Government of India

To

All Ministries/Departments.