

कार्यालय: रक्षा लेखा प्रधान नियंत्रक

Office of the Principal Controller of Defence Accounts

सं. 107, लोअर अग्रम रोड , अग्रम पोस्ट , बेंगलूर - 560 007

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No. Pay Tech/Pay Fix/ 7<sup>th</sup> CPC

DATED: 11/09/2017

To  
All LAO's and GE's

Subject : Representation of Defence Civilain Employees Federation  
regarding misinterpretation of RPR-2016 leading to incorrect pay fixation of  
employees.

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A copy of MOD ID No-11(3)/2016- D(Civ-I) Dated: 23/06/2017  
containing Ministry of Defence (Fin) ID N o-12012/2/2016 /AG/PB dated:  
23/03/2017 received by PCA(Fys), Kolkata from HQr's under vide their letter  
No.Pay /Tech-1/01(7<sup>th</sup> CPC) dated:16/08/2017 under CGDA Letter No:  
AT/II/2703/Comp dated:19/07/2017 on the above subject is forwarded  
herewith for information and guidance of all concerned.

Enclosure:3 (Three)

  
DCDA (PAY)

Copy to

(i)The O i/c EDP : for uploading of the content in the official website

  
Sr. Accounts officer(Pay)

AG

**Office of the Controller General of Defence Accounts**  
Ulan Batar Road, Palam, Delhi Cantt-110010

No. AT/II/2703/Comp

*For Pay Tech, P.*

Dated: 19 July 2017 ✓

To

The PCA (Fys)  
KOLKATA

*26/7/17*

**Subject:** Representation of Defence Civilian Employees' Federations regarding misinterpretation of RPR 2016 leading to incorrect pay fixation of employees.

**Reference:** HQrs Office letter No AT/II/2701/Orders dated 05-01-2017.

*7<sup>th</sup> CPC  
[P/134, Vol-III]*

*F-24  
28-7-17*

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As per HQrs Office above cited letter a copy of MoD/D (Civ-I) ID No 11 (6)/2016-D (Civ-I) dated 07-12-2016 along with three illustrations about the manner of pay fixation referred by MoD/D (Civ-I) to MoD (Fin)/MoF were forwarded to your office. As instructed by MoD/D (Civ-I), your office was advised to await for the clarification from MoD (Fin)/MoF in respect of the three pay fixation cases/illustrations enclosed with MoD/D (Civ-I) ID dated 07-12-2016.

2. In this regard, a copy of MoD (Fin) ID No 12012/2/2016/AG/PB dated 21-03-2017 received under MoD/D (Civ-I) ID No 11 (06)/2016-D (Civ-I) dated 23-06-2017 is forwarded herewith, wherein MoD (Fin) has concurred the views of this office conveyed earlier to PCDA (WC) Chandigarh vide this office letter No AT/II/2703/Comp dated 30-11-2016.

*F/A  
placed below  
F/B  
placed below*

*placed below*

3. The issue may be regulated accordingly.

  
(Puskal Upadhyay)  
Jt CGDA (P&W)

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Government of India  
Ministry of Defence  
Department of Defence  
D(Civ I)

Subject: Representation of Defence Civilian Employees' Federations regarding misinterpretation of RPR 2016 leading to incorrect pay fixation

Please refer our ID of even no. dated 07.12.2016 on the subject mentioned above.

2. It is stated that the matter was referred to MoD(Finance) for their advice/clarification. The same has been obtained vide their UO Note dated 21.03.2017 (**copy enclosed**). It is requested to refer the same and resolve the issue accordingly.

*Pawan Kumar*  
(Pawan Kumar)  
Under Secretary  
Telefax 2301 2414

**Encl: As above**

CGDA, Ulan Batar Marg, Delhi Cantt.  
Dir(Personnel), DGEME, Dalhousie Road, New Delhi  
MoD ID No. 11(06)/2016-D(Civ I) dated 13.06.2017

789  
4/7/17

रक्षा मंत्रालय (वित्त)

एजी/पीबी अनुभाग

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Reference note on page no. 1/ante recorded by MoD/D(Civ.I) on their File No.11(06)/2016-D(Civ.I).

2. The issue of alleged misinterpretation of CGS(RP) Rules, 2016 has been considered in this Division and thereafter, views of O/o CGDA has also been obtained.

3. O/o CGDA vide their ID note No. AT/II/2703/Comp dated 02.02.2017 (copy placed at 4-A), has stated that they had already examined the issue on receipt of a reference from 505 Army Base Workshop and it was inferred that in case the employees have opted to get their pay revised under RPR on the date of grant of promotion/up-gradation (between 01.01.2016 and the date of notification of RPR 2016) as per proviso 2 of Rule 2016, his pay is first to be fixed on account of his promotion/up-gradation in the existing pay structure and thereafter his pay be revised under RPR 2016. In this regard, O/o CGDA vide their office letter No. AT/II/2703/Comp dated 30.11.2016 (copy placed at 4-B) have already advised PCDA (WC) Chandigarh to guide LAO 505 ABWS accordingly. Therefore, the matter need not be referred to MoF (DoE), at present.

4. In view of above, MoD/D(Civ.I) is advised to ascertain the current status on the issue.

5. This issues with the approval of Addl. FA(RK) & JS.

(Rajesh Lakhera)

AFA (AG/PB)

Dated: 21.03.2017

US/MoD/D(Civ.I)

No. 12012/2/2016/AG/PB

So (of (A. T))

Ramas  
20/3/17



Office of the Controller General of Defence Accounts

Ulan Batar Road, Palam, Delhi Cantt-110010

No. AT/II/2703/Comp

Dated: 30 Nov 2016

To

The PCDA (WC)  
Chandigarh

**Subject:** Pay fixation of employees who got financial upgradation on 01-01-2016 and exercised option as such under Rule 5 of CCS (RP) Rules 2016.

Please find enclosed a copy of 505 Army Base Workshop letter No 50631/PF/Est (Ind) dated 18-10-2016 addressed to HQrs Office along with a copy of LAO 505 ABWS Delhi Cantt letter No L/WS/110/PF dated 29-09-2016 addressed to 505 Army Base Workshop on the above subject. It may be seen there from that LAO 505 ABWS has returned the pay fixation cases in respect of those employees of 505 ABW who got financial upgradation on 01-01-2016 and exercised option to get their pay revised under RPR 2016 on the date of their upgradation under Rule 5 of CCS (RP) Rules 2016; LAO 505 ABW has viewed that on 01-01-2016 the pay of these employees should first be revised as per RPR 2016 and then fixed as per Rule 13 of RPR 2016 on account of their upgradation.

2. In the above context, it is viewed that in case the employees have opted to get their pay revised under RPR on the date of grant of promotion/upgradation (between 01-01-2016 and the date of notification of RPR 2016) as per proviso 2 of Rule 5 of RPR 2016, his pay is first to be fixed on account of his promotion/upgradation in the existing pay structure and thereafter his pay be revised under RPR 2016.

3. The issue may be looked into and LAO 505 ABWS Delhi Cantt may be guided accordingly under intimation to HQrs Office

Jt CGDA (P&W) has seen.

(V K Purohit)  
Sr AO (AT-II)